

If you are an owner operator needing a DOT Drug and Alcohol Testing program, Franciscan Healthcare Business Health, who works with a nationally recognized company, can help with this process. It is easy to implement and affordable.

Joining Franciscan Healthcare Business Health DOT FMCSA Random Drug/Alcohol Testing Consortium will give you a peace of mind that you are in complete compliance with the DOT regulations for drug and alcohol testing.

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Franciscan Healthcare Business Health DOT Program



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In compliance with the Federal Motor Carrier Safety Administration (FMCSA), Franciscan Healthcare Business Health Program is providing a Commercial Driver's License (CDL)/DOT drug and alcohol testing program.

Who's Impacted?

- Anyone employing CDL drivers to operate commercial motor vehicles (CMVs) on public roads
- CDL drivers who operate CMVs on public roads
- Interstate motor carriers
- Intrastate motor carriers
- Federal, State, and local governments
- Civic organizations (disabled veteran transport, boy/girl scouts, etc.)
- Faith-based organizations

What CDL Drivers Need to Know

Generally, all CDL drivers who operate commercial motor vehicles subject to the CDL requirements on public roads in the U.S. are performing safety-sensitive functions and are subject to DOT drug and alcohol testing ([§382.103](#)). This includes all full-time, part-time, intermittent, backup and international drivers.

DOT drug tests require laboratory testing (49 CFR Part 40 Subpart F) for the following five classes of drugs:

- Marijuana
- Cocaine
- Opiates – opium and codeine derivatives
- Amphetamines and methamphetamines
- Phencyclidine – PCP
- Hydrocodone
- Oxycodone
- Hydromorphone
- Oxymorphone

DOT alcohol tests identify alcohol concentration of 0.02 and greater.

DOT drug and alcohol tests include:

- Pre-employment
- Post-accident
- Random
- Reasonable Suspicion
- Return-to-duty
- Follow-up

The DOT drug and alcohol testing procedures are extensive and can be found in 49 CFR Part 40 Subpart E and Part 40.

A CMV is defined as a vehicle: with a gross vehicle weight rating/gross vehicle weight or gross combination weight rating/gross combination weight of 26,001 or more lbs, OR designed to carry 16 or more passengers (including the driver), OR of any size that is used to transport hazardous materials which require the vehicle to be placarded.

Violations that are common on a safety review or safety audit include:

1. No drug or alcohol testing program for single driver owner operators
2. Incorrect drug testing using vendors that do not comply with the DOT rules for drug and alcohol testing
3. No random drug/alcohol testing consortium- the DOT drug/alcohol testing random consortium is a requirement per the FMCSA.
4. No pre-employment drug tests

Are you compliant with FMCSA and DOT regulations for drug and alcohol testing? **Failure to comply with 49 CFR Part 382 can result in violations and fines ranging from \$250.00 per violation to \$10,000.00.**